

**EXTERNAL ADVERT  
ZULULAND DISTRICT MUNICIPALITY**

The Zululand District Municipality with its seat in Ulundi is an equal opportunity employer and subscribes to an affirmative action programme, which is non-racist, non-sexist, non-discriminatory and based on merit organisation. We offer the following challenging position to a dynamic individual of stature and maturity who can further the image of the District Municipality in all its facets.

**DIRECTORATE : COMMUNITY SERVICES**  
**DIVISION : DISASTER & FIRE MANAGEMENT**  
**POST : DEPUTY DIRECTOR- DISASTER & FIRE MANAGEMENT**  
**ANNUAL SALARY : R 691, 969.88 (TASK GRADE 16)**

Plus 13<sup>th</sup> Cheque, benefits such as Medical Aid, Pension Fund, Housing Scheme, Travelling and Cell phone Allowance.

**MINIMUM REQUIREMENTS:** A Valid Matric Certificate • National Diploma/ Degree in Disaster Management and or Fire Technology or equivalent qualification [NQF6/7] • Minimum of 5-7 years' experience in Disaster and Fire Management , of which 3 years must be at a supervisory level • Excellent knowledge of Fire & Disaster Management legislation • Sound knowledge of Fire Rescue and Disaster Management policies and procedures • Good planning and coordinating skills • Management of performance • Excellent report writing skills • Ability to work under pressure • Valid SA motor vehicle driver's licence.

**KEY PERFORMANCE AREAS:** Evaluating the adequacy of institutional arrangements to support critical requirements as stipulated in the related Acts and the Municipality's Integrated Development Plan • Establishing and developing departmental principles and processes for the delivery of emergency and disaster management services in the area of jurisdiction • Manage and control the Key Performance Indicators and outcomes of personnel within the Disaster and Fire management functionality • Prepare capital/operating estimates and control expenditure against the approved budget allocations • Planning and verifying risk assessment within the Municipality area of jurisdiction • Reviewing Disaster Management Plan annually and/ or at any given time after new risk assessment has been done • Manage and control the implementation of plans, procedures, systems and controls associated with risk assessment and monitoring, risk reduction and mitigation, preparedness, recovery and rehabilitation sequences, education/awareness and interventions • Manage operatives requirements and procedures during potential and actual Disaster and Fire incidents • Advise the disaster and fire management directorate with climate change mitigation and reduction strategies and provide plans on patterns of risk reduction, taking into cognisance National and Provincial legislation • Initiating community safety programmes for submission to the Director and implementing a comprehensive fire safety plan for the jurisdictional area • Presenting recommendations, reports and interpretative analysis of legislation, by-laws, etc. and/ or forwarding specific proposals, motivation and explanations to Council to support review and approval of amendments of Disaster & Fire Management policy directives.

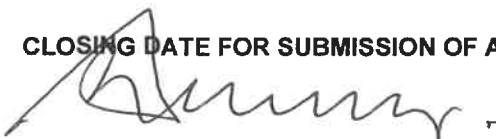
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**NB: A successful candidate will be expected to sign a Performance Agreement upon assumption of duties and be subjected to relevant security clearance and vetting processes. Further information can be obtained from the Human Resources Section on 035 8745642.**

A covering letter consisting of a comprehensive CV in ENGLISH, certified copies of; educational qualifications, drivers licence and Identity Document to be submitted to: The Municipal Manager, Zululand District Municipality, Private Bag X76, Ulundi, 3838 or Hand deliver to Zululand District Municipal Offices at B-400, uGagane Street, Records Section (NB: Faxed or emailed and late applications will not be considered). It is the responsibility of the applicant to ensure that his/her foreign qualifications have been verified by the South African Qualifications Authority and supply the Municipality with the evaluation results. Should you not be contacted within a period of thirty (30) days from the closing date, your application should be deemed to have been unsuccessful. Canvassing of councillors and management will result in the disqualification of the applicant. The Municipality reserves the right not to make an appointment.

**Further information can be obtained from the Human Resources Section on 035 874 5642**

**CLOSING DATE FOR SUBMISSION OF APPLICATIONS: 08 SEPTEMBER 2025**



**MR. RN HLONGWA  
MUNICIPAL MANAGER**