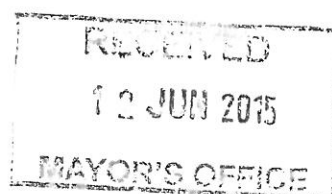


ZULULAND DISTRICT MUNICIPALITY



DRAFT SERVICE DELIVERY AND BUDGET IMPLIMENTATION PLAN (SDBIP) FOR THE YEAR ENDED 30 JUNE 2016

2015/2016



Introduction

1.1. Background to the SDBIP

In terms of Section 69 (3) (a) of the Municipal Finance Management Act, the Municipal Manager must submit the SDBIP to the Mayor within 14 days after the approval of the Budget. The Mayor must subsequently approve the SDBIP within 28 days after the approval of the Budget in terms of Section 53 (1) (c) (ii) of the Municipal Finance Management Act. The Annual Budget for the 2015/16 financial year was approved by Council on 28 May 2015. The SDBIP for the Zululand District Municipality was approved by the Mayor within 28 days after approval of budget as stated in S53 (1) (c) (ii) and it will be monitored and revised quarterly.

1.2. Purpose of the SDBIP

The purpose of the SDBIP can be summarized as follows:

1. It is a vital link between the Mayor and the administration of the municipality;
2. It facilitates the process for holding management accountable for its performance;
3. It is a tool for implementation, management and monitoring; and
4. It further serves as the basis for the performance measurement in service delivery against the year-end targets and the implementation of the budget.

1.3. Importance of the SDBIP

A properly formulated SDBIP will ensure that appropriate information is circulated internally and externally for purposes of monitoring the execution of the budget, and it:

- *Enables the Mayor to monitor the performance of the Municipal Manager,*
- *Municipal Manager to monitor the performance of the senior managers; and*
- *The community to monitor the performance of the municipality.*

It is the excellent mechanism that produces monthly targets that are reported to ensure implementation of the IDP. The SDBIP will also empower all councilors specifically facilitating engagement at ward level and allow them to undertake the appropriate oversight and monitoring of programs. The SDBIP will also measure in-year progress in

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7. Approval by the Honorable Mayor

the implementation of the budget; under spending of budget will be dealt with at early stages because it is reviewed quarterly.

1.4 The Role of Council with regards to the SDBIP

It is vitally important for Council to note that the components of the SDBIP are primary indicators of the municipality's performance on the annual Budget. In this regard, Councilors are encouraged to scrutinize the various components of the SDBIP and to pose questions where it is deemed necessary. This form of in-year reporting should uncover major problems and is aimed at ensuring that the Mayor and the Municipal Manager take the corrective steps when any unanticipated problems arise.

1.5 Role of the Accounting Officer in respect of the SDBIP

The Accounting Officer must:

1. Implement the Budget;
2. Ensure that spending is in accordance with the Budget and ensure that the expenditure is reduced when revenue is anticipated to be less than projected in the Budget or the SDBIP
3. Ensure that revenue and expenditure is properly monitored;
4. Prepare an adjustments Budget when necessary; and
5. Submit the draft SDBIP and draft annual performance agreements for the Municipal Manager and all senior managers.

1.6 The key components of the 2015/16 SDBIP

In terms of Circular No. 13 of the MFMA No. 56 of 2003, the SDBIP must contain:

- Monthly projections of revenue to be collected for each source;
- Monthly projections of expenditure by source (not required in terms of this Act);
- Monthly projections of expenditure (operating and capital) and revenue for each vote;
- Quarterly projections of service delivery targets and performance indicators of each vote;
- Detailed capital works plan broken down by ward over three years (Capital Plan – MIG)

These components of the SDBIP are discussed below.

2 MONTHLY PROJECTIONS OF REVENUE PER SOURCE

In terms of Section 15 of the MFMA, a municipality may, except where otherwise provided in this Act,

- incur expenditure only in terms of the approved Budget; and
- Within the limits of the amounts appropriated for the different votes in the approved Budget.

One of the most important and basic priorities of a municipality is to collect all its revenue as budgeted for, failure to collect the revenue will undermine the municipality's ability to deliver services. The SDBIP contains the monthly projections of revenue to be collected per source for the 2015/16 financial year. The reason for the inclusion of this component of the SDBIP is to ensure that the municipality monitors revenue collected during the quarter as all expenditure to be incurred in terms of the approved Budget must be financed from realistically anticipated revenues to be collected.

The Accounting Officer must monitor the actual revenues received against those projected in the SDBIP and submit explanations of any remedial action to be taken to ensure that projected revenue and expenditure remain within the municipality's approved Budget. This type of information requires the municipality to take urgent remedial steps to ensure it improves on its revenue-collection capacity if it wants to maintain its levels of service delivery and expenditure.

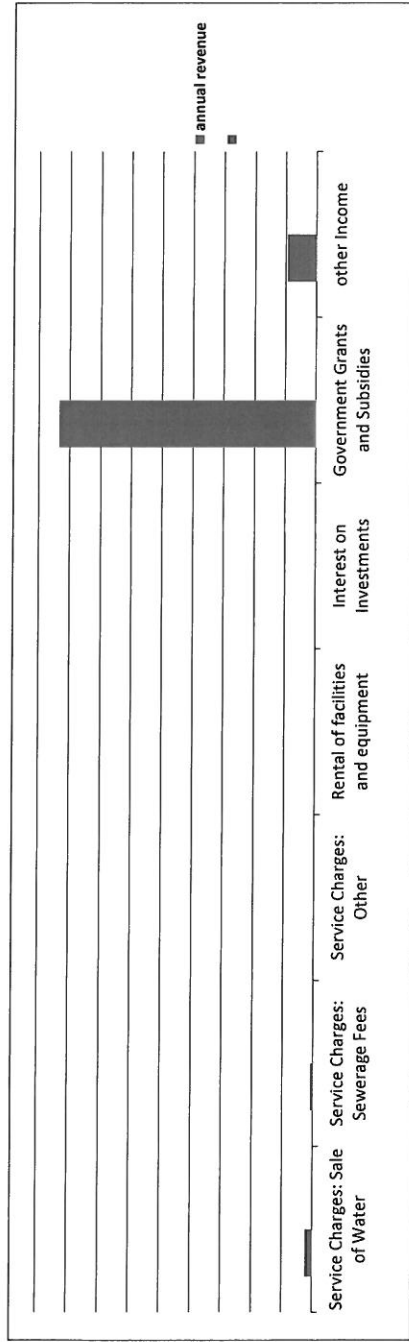
The revenue for the financial year 2015/16 is indicated below as follows:

Monthly projections of total Revenue per Source

The municipality must ensure that it has instituted measures to achieve monthly revenue targets for each revenue source. In order to ensure realistic revenue projections and ultimately balanced budgets, the Zululand District Municipality has to have comprehensive, coherent revenue policies that take into account appropriate service delivery levels, standards, ability to pay and collection efforts.

[illegible]

Chart - Monthly Projections of Revenue by Source



3 MONTHLY PROJECTIONS OF EXPENDITURE PER SOURCE

The monthly projections of expenditure per source is not included in terms of circular No 13 of the MFMA, but we as Zululand District Municipality have decided to add this component in order to see the movement of expenditure per source on monthly basis to be able to respond promptly and to initiate any remedial steps when necessary.

**Monthly Projections of Expenditure by Source of
Zululand District Municipality for the year ended 30 June 2016**

Monthly Projections of Expenditure by Source												
Expenditure by Source												
	july	august	september	october	november	december	january	february	march	april	may	june
Operating Expenditure												
Employee related costs wages and salaries	10 357 941	10 357 941	10 357 941	10 357 941	10 357 941	10 357 941	10 357 941	10 357 941	10 357 941	10 357 941	10 357 941	10 357 941
Employee related costs social contribution	2 107 117	2 107 117	2 107 117	2 107 117	2 107 117	2 107 117	2 107 117	2 107 117	2 107 117	2 107 117	2 107 117	2 107 117
Remuneration of Councillors	514 621	514 621	514 621	514 621	514 621	514 621	514 621	514 621	514 621	514 621	514 621	514 621
Bad debts	299 500	299 500	299 500	299 500	299 500	299 500	299 500	299 500	299 500	299 500	299 500	299 500
Collection costs	115 833	115 833	115 833	115 833	115 833	115 833	115 833	115 833	115 833	115 833	115 833	115 833
Depreciation	2 713 750	2 713 750	2 713 750	2 713 750	2 713 750	2 713 750	2 713 750	2 713 750	2 713 750	2 713 750	2 713 750	2 713 750
Repairs and maintenance	2 836 250	2 836 250	2 836 250	2 836 250	2 836 250	2 836 250	2 836 250	2 836 250	2 836 250	2 836 250	2 836 250	2 836 250
Inter-Departmental Charges	-	-	-	-	-	-	-	-	-	-	-	-
Interest on external borrowings	-	-	-	-	-	-	-	-	-	-	-	-
Redemption	-	-	-	-	-	-	-	-	-	-	-	-
Bulk purchases	7 072 333	7 072 333	7 072 333	7 072 333	7 072 333	7 072 333	7 072 333	7 072 333	7 072 333	7 072 333	7 072 333	7 072 333
Grants & Subsidies paid	155 083	155 083	155 083	155 083	155 083	155 083	155 083	155 083	155 083	155 083	155 083	155 083
Contracted services	-	-	-	-	-	-	-	-	-	-	-	-
General expenses - other (including abnormal expenses)	36 375 782	36 375 782	36 375 782	36 375 782	36 375 782	36 375 782	36 375 782	36 375 782	36 375 782	36 375 782	36 375 782	36 375 782
Loss on disposal of property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-
Total Operating Expenditure	62 548 211	62 548 211	62 548 211	62 548 211	62 548 211	62 548 211	62 548 211	62 548 211	62 548 211	62 548 211	62 548 211	62 548 211
Capital Expenditure												
Total asset from own funds	487 333	487 333	487 333	487 333	487 333	487 333	487 333	487 333	487 333	487 333	487 333	487 333
Total asset from grants & subsidies	41 461 500	41 461 500	41 461 500	41 461 500	41 461 500	41 461 500	41 461 500	41 461 500	41 461 500	41 461 500	41 461 500	41 461 500
Total Operating Expenditure	41 948 833	41 948 833	41 948 833	41 948 833	41 948 833	41 948 833	41 948 833	41 948 833	41 948 833	41 948 833	41 948 833	41 948 833
TOTAL EXPENDITURE	104 497 044	104 497 044	104 497 044	104 497 044	104 497 044	104 497 044	104 497 044	104 497 044	104 497 044	104 497 044	104 497 044	104 497 044

4 ANNUAL PROJECTIONS OF REVENUE & EXPENDITURE PER VOTE

It is important to view expenditure in relation to revenue used to finance it. In this context, it is easy to see when expenditure exceeds Revenue and the necessary remedial steps can then be taken to correct this situation. Failure to monitor expenditure in relation to Revenue will seriously hamper the municipality's ability to achieve its strategic goals for the year.

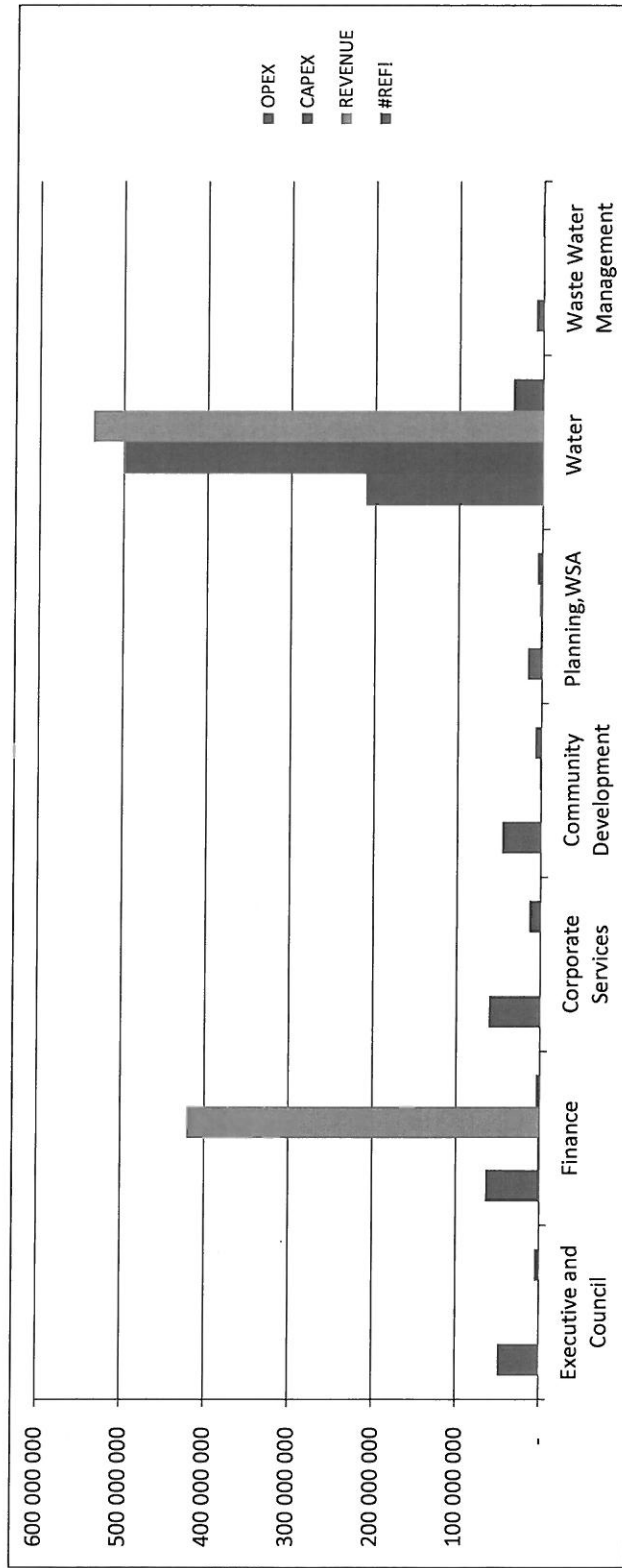
Annual Projections of Expenditure and Revenue per Vote

Compares the planned revenue and expenditure for the year ended 30 June 2016. It is clear that Zululand District Municipality will spend a lot in the provision of water to the community that it serves.

**Projections of Expenditure & Revenue by Vote
for Zululand District Municipality for the year
ended 30 June 2016**

Projections for expenditure and revenue by vote			
Department	Operating Exp	CAPITAL EXP	REVENUE
Executive and Council	49 240 686	-	-
Finance	64 387 885	2 050 000	420 720 784
Corporate Services	61 324 389	450 000	-
Community Development	46 565 399	-	1 815 000
Planning & WSA	16 934 067	2 181 000	3 113 000
Water	211 694 784	498 665 000	536 733 405
Waste Water Management	8 848 980	40 000	-
Total	458 996 190	503 386 000	962 382 190

Chart-Monthly projection of Revenue and Expenditure by vote



5 QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS OF EACH VOTE

In terms of the SDBIP, Zululand District Municipality is required to provide non-financial measurable performance objectives in the form of service delivery targets and other performance indicators. Service delivery targets relate to the level and standards of service being provided to the community, and include targets for the reductions in backlogs of basic services.

The goals and objectives set by Council as quantifiable outcomes that should be implemented by the administration over the next financial year are indicated on the sheet below.

National KPA: Basic Service Delivery
Balance Scorecard Perspective

Program	Indicator	No	Quarter 1			Quarter 2			Quarter 3			Quarter 4			Annual Target Score Basis					Project	GFS Vote	Evidence reference
			Target	Actual	Corrective Action	Target	Actual	Corrective Action	Target	Actual	Corrective Action	Target	Actual	Corrective Action	1 (Unacceptable Performance)	2 (Not Fully Effective)	3 (Meeting Expectations)	4 (Above Expectations)	5 (Exceeding Expectations)			
Planning	Final 2016/2017 WSDP submitted to Council for approval by specified date	1	To be measured in the 3rd & 4th quarter			To be measured in the 3rd & 4th quarter			Draft 2016/2017 WSDP submitted to Council for approval by 30 March 2016			Final 2016/2017 WSDP submitted to Council for approval by 15 Jul 2016			Final 2016/2017 WSDP submitted to Council for approval by 30 June 2016			Final 2016/2017 WSDP submitted to Council for approval by 15 May 2016	None	Planning	Certified council resolution	
Technical	Percentage of households with access to basic level of water (as per WSDP) (Retribution-new household connections)	2	0.17% 79.45% 280			0.16% 79.61% 257			0.24% 79.86% 386			0.17% 80.04% 284			0.63% 79.91% 1007	0.70% 79.97% 1107	0.76% 80.04% 1207	0.82% 80.10% 1307	0.89% 80.16% 1407	WSDP	Design report, interim report and report of progress at Endpoints	
Technical	Percentage of households earning less than R1600 pm with access to free water (Note: Rudimentary)	3	0.06% 79.33% 100			0.06% 79.40% 100			0.08% 79.49% 140			0.09% 79.58% 150			0.18% 79.45% 290	0.24% 79.52% 390	0.31% 79.58% 490	0.37% 79.64% 590	0.43% 79.71% 690	WSDP	Design report, interim report and report of progress at Endpoints	
Technical	Number of water quality tests conducted as per the approved strategy	4	459			459			459			459			1816	1826	1836	1846	1856	None	Sample test results as certified by the lab	
Technical	Percentage of households with access to basic level of sanitation (as per WSDP)	5	0.31% 74.24% 500			0.44% 74.68% 700			0.76% 75.44% 1200			0.95% 76.39% 1500			2.34% 76.26% 3700	2.40% 76.33% 3800	2.47% 76.39% 3900	2.53% 76.45% 4000	2.59% 76.52% 4100	WSDP	Design report, interim report and report of progress at Endpoints	
Technical	Percentage of households earning less than R1600 pm with access to free basic sanitation	6	0.31% 74.24% 500			0.44% 74.68% 700			0.76% 75.44% 1200			0.95% 76.39% 1500			2.34% 76.26% 3700	2.40% 76.33% 3800	2.47% 76.39% 3900	2.53% 76.45% 4000	2.59% 76.52% 4100	Annexure B	Design report, interim report and report of progress at Endpoints	
Planning	Number of WSP Meetings scheduled per quarter	7	2			2			2			2			4	6	8	10	12	None	WSP report, agenda and minutes	
Technical	Notification of community on planned water supply interruptions	8	48hr			48hr			48hr			48hr			12hrs	24hrs	48hrs	60hrs	72hrs	None	Signed interruption and notice register	
All	Percentage of a municipality's budget actually spent on identified projects for a particular financial year in terms of the municipality's IDP	9	20%			40%			70%			100%			80%	90%	100%	Maximum Score Is 3	Maximum Score Is 3	Annexure D	Certified ledger expenditure	
Corporate	Disaster management forum meetings scheduled by 30 Jun 2016	10	1			1			1			1			0	1	2	3	4	None	Attendance register/ Approved Minutes, agenda	
Corporate	Number of DM awareness campaigns scheduled per quarter	11	3			3			3			1			4	6	10	12	14	None	Minutes confirming reports tabled and feedback reports	
Corporate	Final Disaster Management Plan Submitted to MM by specified date	12	To be measured in the third quarter			To be measured in the third quarter			Draft Disaster Management Plan submitted to Municipal Manager by 30 March 2016			Final Disaster Management Plan submitted to Municipal Manager by 30 June 2016			Final Disaster Management Plan submitted to Municipal Manager by 30 Jul 2016	Final Disaster Management Plan submitted to Municipal Manager by 15 June 2016	Final Disaster Management Plan submitted to Municipal Manager by 30 June 2016	Final Disaster Management Plan submitted to Municipal Manager by 15 May 2016	Final Disaster Management Plan submitted to Municipal Manager by 30 May 2016	None	Acknowledgement of receipt by MM's office	

Proj. id	No	Target	Target	Target	Target	Target	Target	1 (Unacceptable Performance)	2 (Not Fully Effective)	3 (Meeting Expectations)	4 (Above Expectations)	5 (Exceeding Expectations)	reference
Community	29	To be measured in the third quarter	To be measured in the third quarter	Draft LED Strategy submitted to Council by 30 March 2016	Final LED Strategy submitted to Council by 30 June 2016	Final LED Strategy submitted to Council by 15 July 2016	Final LED Strategy submitted to Council by 30 June 2016	Final LED Strategy submitted to Council by 15 July 2016	Final LED Strategy submitted to Council by 30 May 2016	Final LED Strategy submitted to Council by 15 June 2016	Final LED Strategy submitted to Council by 30 May 2016	Final LED Strategy submitted to Council by 15 June 2016	Approved LED Strategy, Certified Council
Community	30	2	2	2	2	2	2	4	6	8	10	12	Approved LED Strategy, Certified Council
Municipal Manager	31	50	50	50	50	50	50	100	150	200	250	300	Monthly progress reports and minutes to meetings, request from community and endorsement from ZDM
Community	32	To be measured in the fourth quarter	To be measured in the fourth quarter	To be measured in the fourth quarter	To be measured in the fourth quarter	To be measured in the fourth quarter	To be measured in the fourth quarter	100	150	200	250	300	Annual Awarded list, Annual expenditure report
Community	33	To be measured in the third quarter	To be measured in the third quarter	Draft HIV/AIDS Strategy submitted to Council by 30 March 2016	Final HIV/AIDS Strategy submitted to Council by 30 June 2016	Final HIV/AIDS Strategy submitted to Council by 15 July 2016	Final HIV/AIDS Strategy submitted to Council by 30 June 2016	Final HIV/AIDS Strategy submitted to Council by 15 July 2016	Final HIV/AIDS Strategy submitted to Council by 30 May 2016	Final HIV/AIDS Strategy submitted to Council by 15 June 2016	Final HIV/AIDS Strategy submitted to Council by 30 May 2016	Final HIV/AIDS Strategy submitted to Council by 15 June 2016	Approved strategy and minutes to the meeting
Community	34	4	4	4	4	4	4	4	4	16	20	24	Attendance register, certified minutes and reports
Community	35	15	15	15	15	15	15	30	45	60	65	70	Minutes of meetings / Attendance Register/ Memo to MM
Community	36	To be measured in the third quarter	To be measured in the third quarter	Draft Social development strategy submitted to MM by 30 March 2016	Final Social development strategy submitted to MM by 30 June 2016	Final Social development strategy submitted to MM by 15 July 2016	Final Social development strategy submitted to MM by 30 June 2016	Final Social development strategy submitted to MM by 15 July 2016	Final Social development strategy submitted to MM by 30 May 2016	Final Social development strategy submitted to MM by 15 June 2016	Final Social development strategy submitted to MM by 30 May 2016	Final Social development strategy submitted to MM by 15 June 2016	Acknowledgment of receipt by MM; Council Resolution
Community	37	1	1	1	1	1	1	1	2	4	6	8	Minutes of meetings / Attendance Register/page
Community	38	1	1	1	1	1	1	1	2	4	6	8	Minutes of meetings / Attendance Register

Planning	Integrated Development plan 2016/2017 submitted to Council for adoption by specified date	To be measured in the third quarter			Draft Integrated Development Plan submitted to Council for approval by 30 May 2016			Final Integrated Development Plan submitted to Council for approval by 30 June 2016			Final integrated Development Plan submitted to Council for approval by 30 June 2018	Final integrated Development Plan submitted to Council for approval by 30 June 2019	Final integrated Development Plan submitted to Council for approval by 30 June 2016	Final integrated Development Plan submitted to Council for approval by 15 June 2016	Final integrated Development Plan submitted to Council for approval by 30 May 2016	None	Council resolution
Planning	Percentage of environmental applications responded to within 40 days of receipt by end of the financial year	51	80% of received applications dealt within 40 days	80% of received applications dealt within 40 days	80% of received applications dealt within 40 days	80% of received applications dealt within 40 days	80% of received applications dealt within 40 days	80% of received applications dealt within 40 days	80% of received applications dealt within 40 days	80% of received applications dealt within 40 days	80% of received applications dealt within 40 days	80% of received applications dealt within 40 days	80% of received applications dealt within 40 days	90% of received applications dealt within 40 days	100% of received applications dealt within 40 days	None	collaborator report; letters of response from ZDM
Municipal Manager	Number of people from employment equity target groups employed in the three highest levels of Management in compliance with a municipality's employment equity plan	52	13	13	13	13	13	13	13	13	13	13	13	13	13	None	Executive and Council
Corporate	Workplace Skills plan 2016/2017 submitted to Local Labour Forum by specified date	53	To be measured in the fourth quarter	To be measured in the fourth quarter	To be measured in the fourth quarter	Workplace skills plan 2016/2017 submitted to Local Labour Forum by 15 Aug 2016	Workplace skills plan 2016/2017 submitted to Local Labour Forum by 30 Jul 2016	Workplace skills plan 2016/2017 submitted to Local Labour Forum by 15 Jul 2016	Workplace skills plan 2016/2017 submitted to Local Labour Forum by 30 Jun 2016	Workplace skills plan 2016/2017 submitted to Local Labour Forum by 15 June 2016	Workplace skills plan 2016/2017 submitted to Local Labour Forum by 30 May 2016	Workplace skills plan 2016/2017 submitted to Local Labour Forum by 30 May 2016	Workplace skills plan 2016/2017 submitted to Local Labour Forum by 30 May 2016	Workplace skills plan 2016/2017 submitted to Local Labour Forum by 30 May 2016	Workplace skills plan 2016/2017 submitted to Local Labour Forum by 30 May 2016	None	L.F Resolution, Signed Minutes
Corporate	Percentage of the municipality's budget actually spent on Implementing its Workplace Skills Plan	54	40%	70%	100%	100%	80%	90%	100%	Maximum score is 3	Maximum score is 3	Maximum score is 3	Maximum score is 3	Maximum score is 3	Maximum score is 3	None	Ledger certified by CFO or Financial Statements

6. DETAILED CAPITAL WORKS PLAN AND WARD INFORMATION

MIG BUDGET ALLOCATIONS PER REGIONAL SCHEME

Regional Scheme	% Overall	MIG 2015/2016	MIG 2015/16 (Committed funds)	Revised Allocations for new work (2015/2016)	Variation	% Variation	RBIG 2015/16	MWIG 2015/16	Comments
Budget Allocation		R 221 359 000					R 195 000 000	R 79 000 000	
SANITATION									
AbaQulusi	16.70%	R 9 241 738							
eDumbe	1.50%	R 830 096	R 12 758 900	R 3 898 365					
uPhongolo	13.40%	R 7 415 527							
Nongoma	46.10%	R 25 511 625	R 10 199 501	R 27 652 888					
Ulundi	22.30%	R 12 340 764							
Phase 2 (New Infrastructure)	25.00%	R 55 339 750							
RUDIMENTARY									
Rudimentary Scheme (N)									
- Drilling bh's, testing, springs, hp's	2.50%	R 5 533 975	R 4 996 588	R 537 387					RAWS
Rudimentary Scheme (S)									
- Drilling bh's, testing, springs, hp's	7.50%	R 16 601 925	R 10 450 000	R 6 151 925					DLV
	10.00%	R 22 135 900							
INTERMEDIATE STAND ALONE SCHEMES									
MIG Funding									
	6.40%	R 13 635 900						R 79 000 000	ECA / DLV
	6.40%	R 13 635 900							R8.5m allocated to Sim Central
RWSS									
Nkonjeni RWSS	12.80%	R 16 671 674	R 7 100 000	R 9 571 674	R 9 571 674	100%			2015 req: R6m for 6 RWSS BHs; R12m for 5 BHs supply for Ulundi town
Usuthu RWSS	45.30%	R 48 723 725	R 10 000 000	R 38 723 725	R 38 723 725	100%	R 138 000 000		R12.6m to Sim East. R2321630 allocated from Coronation for retics
Mandlakhazi RWSS	13.50%	R 17 583 406	R 15 970 000	R 1 613 406	R 1 613 406	100%	R 57 000 000		R41 567 939 (GIBB) in total req. Phase1B & Phase2 for 2015/2016
Simdl East	2.80%	R 16 246 929	R -	R 16 246 929	R 16 246 929	100%			Rising main from Pongola to PS1 to start
Simdl Central	3.00%	R 12 407 424	R 12 173 734	R 233 690	R 233 690	100%			Gravity Main to start. R8.5m allocated from Int. Stand-alones
Simdl West	6.80%	R 18 856 827	R -	R 18 856 827	R 18 856 827	100%			Mangosuthu completed; WTW to start (Req. R25m)
Khambi	1.20%	R 4 362 969	R -	R 4 362 969	R 4 362 969	100%			RAWS requires R4m to complete (R2.8m allocated from Cor); Land Reform areas to follow (R13.5m)
Coronation (Enyathi)	4.70%	R 1 000 000	R 1 000 000	R 0	R 0	100%			Master Plan to be completed. R2.8m allocated to Khambi. R2321630 allocated to Usuthu for retics
eMondlo	9.70%	R 2 634 003	R 2 004 870	R 629 133	R 629 133	100%			Dam investigation to be done (RWSS on hold); R10m to Sim West
	55.00%	R 130 247 450		R 90 238 351			R 195 000 000	R 79 000 000	
median	5.75%								
Total Budget Available	96.40%	R 221 359 000							

**APPROVAL OF THE ZULULAND DISTRICT MUNICIPALITY'S SERVICE DELIVERY
AND BUDGET IMPLEMENTATION PLAN (SDBIP) FOR THE YEAR ENDED 30 JUNE
2016.**

The Zululand District Municipality's SDBIP for the year ended 30 June 2016 has been reviewed and approved by the Honorable Mayor: Cllr. M.A Hlatshwayo as said in S69 (3) (a) and S54 (3) of the Municipal Finance Management Act.

Date received:

12/06/2015

Date Approved:

Signature:

_____