	ND DISTRICT MUNICIPALITY - 2019/2020 S vice Delivery and Infrastructure	DBIP TOP LAYER													
	Delivery and Infrastructure														
Program Driver	Objective	Indicator	unit of Measure	KPI No	Baseline	Q1 Target	Q2Target	Q3 Target	Q4Target	AnnualTarget	Target date	Responsible unit	POE	Reason for variance	Corrective action
IOD (F)	Continuously managing all developed infrastructure capital assets to minimize the total cost of owning and operating these assets while delivering the desired service levels & protecting the natural environment		ratio	2	new KPI	01:05	01:05	01:05	01:05	01:05	30-Jun-20	Budget	Statement of Financial Position, Statement of Financial Performance, Notes to the AFS, Budget, In-year reports, IDP and AR	N/A	N/A
HOD (P)	Build adequate capacity, eliminate operational inefficiencies, streamline and refine processes and systems and establish partnerships with government and private sector to accelerate provision of universal, equitable & consistent access to the munici	Percengate of MIG Expenditure spent compared to accumulative budget for the period: Actual MIG/ Planned MIG for the relevant period *100	percentage	3	new KPI	Measured in the 4th Quarter	Measured in the 4th Quarter	Measured in the 4th Quarter	100%	100%	30-Jun-20	PMU	AFS	N/A	N/A
HOD (P)	Build adequate capacity, eliminate operational inefficiencies, streamline and refine processes and systems and establish partnerships with government and private sector to accelerate provision of universal, equitable & consistent access to the munici	Percentage of clinics throughout the district with access to water by specified date	percentage	4	new KPI	Measured in the 4th Quarter	Measured in the 4th Quarter	Measured in the 4th Quarter	100%	100%	30-Jun-20	WSA	Engineers Certificate; Survey	N/A	N/A
HOD (P)	Build adequate capacity, eliminate operational inefficiencies, streamline and refine processes and systems and establish partnerships with government and private sector to accelerate provision of universal, equitable & consistent access to the munici	Percentage of schools throught the district with access to water by specified date	percentage	5	new KPI	Measured in the 4th Quarter	Measured in the 4th Quarter	Measured in the 4th Quarter	100%	100%	30-Jun-20	WSA	Engineers Certificate; Survey	N/A	N/A
HOD (P)	Build adequate capacity, eliminate operational inefficiencies, streamline and refine processes and systems and establish partnerships with government and private sector to accelerate provision of universal, equitable & consistent access to the munici	Sec 43 (Reg 10 (a)) : Percentage of households with access to basic level of water (930)	percentage	6	0.48% new HH	76.79	76.91	77.04	77.19	77.19	30-Jun-20	PMU	Engineers Certificate; Survey	N/A	N/A
HOD (P)	Build adequate capacity, eliminate operational inefficiencies, streamline and refine processes and systems and establish partnerships with government and private sector to accelerate provision of universal, equitable & consistent access to the munici	Sec 43(Reg 10 (a)): Percentage of households with access to basic level of sanitation (890)	percentage	7	0.13% new HH	83.90	84.01	84.14	84.27	84.27	30-Jun-20	PMU	Engineers Certificate; Survey	N/A	N/A
HOD (P)	Build adequate capacity, eliminate operational inefficiencies, streamline and refine processes and systems and establish partnerships with government and private sector to accelerate provision of universal, equitable & consistent access to the munici	Sec 43(Reg 10 (b)): Percentage of households earning less than R1600 pm with access to free sanitation (890)	percentage	8	0.13% new HH	63.60	63.80	64.05	64.34	64.34	30-Jun-20	PMU	Engineers Certificate; Survey	N/A	N/A
HOD (P)	Build adequate capacity, eliminate operational inefficiencies, streamline and refine processes and systems and establish partnerships with government and private sector to accelerate provision of universal, equitable & consistent access to the munici	Sec 43(Reg 10 (b)): Percentage of households earning less than R1600 pm with access to free water (Note: Rudimentary LOS included) (710)	percentage	9	1.97% new HH	49.10	49.30	49.53	49.77	49.77	30-Jun-20	PMU	Engineers Certificate; Survey	N/A	N/A
HOD (TS)	All categories of Municipal Infrastructure and resources are stable and maintained (Water&sanitation, disaster&fire management, district airports& district roads)	% of unaccounted for water quarterly	percentage	11	New KPI	70.00	70.00	70.00	70.00	70.00	30-Jun-20	BULK	UAW Reports	N/A	N/A
HOD (TS)	All categories of Municipal Infrastructure and resources are stable and maintained (Water&sanitation, disaster&fire management, district airports& district roads)	Actual Repairs and Maintenance as a % of budgeted Repairs and Maintenance expenditure Formula: (actual R&M/ Budgeted R&M)*100	percentage	12	New KPI	25.00	50.00	75.00	100.00	100.00	30-Jun-20	O&M	Expenditure reports	N/A	N/A
HOD (TS)	All categories of Municipal Infrastructure and resources are stable and maintained (Water&sanitation, disaster&fire management, district airports& district roads)	Average time of notification to community prior to planned interruptions	hours	13	New KPI	24.00	24.00	24.00	24.00	24.00	30-Jun-20	O&M	Water notices	N/A	N/A
IOD (TS)	All categories of Municipal Infrastructure and resources are stable and maintained (Water&sanitation, disaster&fire management, district airports& district roads)	Infrastructure conditional assessment report submitted to the Municipal Manager by specified date	date	14	01/07/2019	Measured in the 4th Quarter	Measured in the 4th Quarter	Measured in the 4th Quarter	30/06/2020	30/06/2020	30-Jun-20	O&M	list of contractors, appointment letters.	N/A	N/A
HOD (TS)	All categories of Municipal Infrastructure and resources are stable and maintained (Water&sanitation, disaster&fire management, district airports& district roads)	Number of contractors who benefited from the municipal capital programme by specified date	Number	15	new KPI	5.00	10.00	15.00	20.00	20.00	30-Jun-20	PMU	Not a Tech. Dept. KPI - PMU (Planning Dept.) to provide information	N/A	N/A
HOD (TS)	All categories of Municipal Infrastructure and resources are stable and maintained (Water&sanitation, disaster&fire management, district airports& district roads)	Percentage of samples that pass laboratory tests	percentage	16	New KPI	92.00	92.00	92.00	92.00	92.00	30-Jun-20	BULK	Monthly O&M Reports	N/A	N/A
HOD (TS)	All categories of Municipal Infrastructure and resources are stable and maintained (Water&sanitation, disaster&fire management, district airports& district roads)	Sec 43 (Reg 10 (d)): Number of jobs created through LED & Capital programme	Number	17	2915	50.00	100.00	150.00	200.00	200.00	30-Jun-20	EPWP	list of appointed individuals	N/A	

HOD (CS)	Progressively enhance the capabilities of the municipality to prevent and respond to disasters effectively and efficiently by complying with laws, building disaster management capacity, strengthening relations with stakeholders and improve community			1	new KPI	Measured in 4th quarter	Measured in 4th quarter	Measured in 4th quarter	100.00	100	30-Jun-20		Beneficiary list	N/A
			Number									LED		
HOD (TS)	All categories of Municipal Infrastructure and resources are stable and maintained (Water&sanitation, disaster&fire management, district airports& district roads)	Water supply interruption time per plant less than specified target	hours	18	new KPI	5.00	5.00	5.00	5.00	5.00	30-Jun-20	0&M	Water notices	N/A
		Number of water service provider performance reports (WSP) considered by WSA per quarter	Number	10	new KPI	2.00	2.00	2.00	2.00	8 WSP reports considerd by 30 June 2020	30-Jun-20	WSA	WSP Reports	N/A

Good Governance and Bublic Participation

						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Annual				
Program Driver	Objective	Indicator	unit of Measure	KPI No	Baseline	Target	Target	Target	Target	Target	Target date	Responsible unit	POE	reason for va
HOD (CS)		Number of disaster&municipal health awareness campaigns held by specified date	Number	21	20	1.00	1.00	1.00	1.00	4	30-Jun-20	Disaster management	Internal memeo and attemdence register	N/A
HOD (TS)		Percentage of logged complaints resolved by specified date	percentage	27	new KPI	Measured in the 4th Quarter	Measured in the 4th Quarter	Measured in the 4th Quarter	70.00	70.00	30-Jun-20	O&M	Siza (Customer Care) report	Complaints dealt wi closed out on the sys shortage of staff in th department to capti complaints dealth wi
HOD (P)	implementation of all municipal policies, bylaws, strategies, plans and	Sec 43 (Reg 10 (c)): Percentage of capital budget actually spent on projects identified in IDP	percentage	25	100	measured in 4th quarter	measured in 4th quarter	measured in 4th quarter	100	100	30-Jun-20	PMU	AFS	Due to national loc contractors were s on sites

3 - Spatial Planning and Environmental Management

						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Annual				
Program Driver	Objective	Indicator	unit of Measure	KPI No	Baseline	Target	Target	Target	Target	Target	Target date	Responsible unit	POE	reason for variance
HOD (P)	Promoting and conserving the natural environment through land use management policies, plans and frameworks	Percentage of identified activities from the SEMP implemented by a specified date	percentage	32	new KPI	measured in 4th quarter	measured in 4th quarter	measured in 4th quarter	20.00	20	30-Jun-20	GIS	Progress report tabled to the Planning & GIS Portfolio Commitee	N/A
HOD (P)		Reviewed Spatial Development Framework submitted to Council by specified date	Date	33	new KPI	Project Scope tabled and adopted by the SDF project steering committee 30/09/2019	Service provider awarded contract to review the spatial development framework 30/12/2019	tabled and considered by the sdf Project Steering	Situational Analysis of the Spatial Development Framework tabled to the SDF Project Steering Committee	30/06/2020	30-Jun-20	IDP	Minutes of the SDF Project Steering Committee; minutes of the Planning & GIS Portfolio Committee	N/A
HOD (P)	Promoting integrated human settlements in spatial development strategies, frameworks and policies	Number Planning and Development Technical Forums held per quarter	Number	34	new KPI	1.00	1.00	1.00	1.00	4	30-Jun-20	IDP	Minutes; Attendance Register	N/A

4- Municipal Transformation and Organizational Development

Wumcipar II	ansformation and Organizational Development					0	0	0	0	1 Aug1	1	1	1	
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Annual				
Program Driver	Objective	Indicator		KPI No	Baseline	Target	Target	Target	Target	Target	Target date	Responsible unit	POE	reason for va
HOD (Co)	Optimise workforce productivity by enforcing a sound organizational culture	Percentage of budgeted vacant posts filled according to the adopted organogram by specified date	percentage	35	new KPI	Measured in 4th Quarter	Measured in 4th Quarter	Measured in 4th Quarter	0	85.00	30-Jun-20	HR	Adverts of posts; HR Report; Signed Contracts.	N/A
HOD (Co)	Optimise workforce productivity by enforcing a sound organizational culture	Number of employees trained on Batho Pele principles and service delivery charter by specified date	Number	37	new KPI	50.00	50.00	50.00	50.00	200.00	30-Jun-20	HR	Memos, Attendance Registers	N/A
HOD (Co)	Optimise workforce productivity by enforcing a sound organizational culture	Sec 43(reg 10)(f): Percentage of Municipal budget actually spent on skills Development Plan	percentage	40	56.42%	Measured in 4th Quarter	Measured in 4th Quarter	Measured in 4th Quarter	100.00	100.00	30-Jun-20	HR	Training Report & Emails communications	N/A
HOD (CS)	Systematic review and monitoring implementation of all municipal policies, bylaws, strategies plans and frameworks in line with any applicable legislation	LED Plan reviewed and adopted by specified date	date	41	new KPI	Identified areas for review of LED Plan submitted to Municipal Manager 30/09/2019	Draft Terms of Refference tabled to the Finance and Budgeting, Social and Community Development, LED and Tourism Portfolio Committee 30/12/2019	and Tourism		d 30/06/2020	30-Jun-20	LED	Emerging farmers support plan	N/A

/ list	N/A	N/A
ces	N/A	N/A
orts	N/A	N/A
	reason for variance	corrective action
	N/A	N/A
eo and egister	IN/A	IN/A
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r Care)	Complaints dealt with but not	N/A
	closed out on the system dut to shortage of staff in the technical	
	department to capture all the	
	complaints dealth with on sites	
	Due to national lockdown all	N/A
	contractors were suspended on sites	
	on onco	
	· · · · · ·	
	reason for variance	corrective action
rt tabled	N/A	N/A
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e SDF	N/A	N/A
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nutes of		
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& GIS	N/A	N/A
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& GIS imittee indance r sts; HR ined s. indance s bort & nications	reason for variance N/A N/A N/A N/A	Corrective action N/A N/A N/A N/A
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& GIS imittee indance r sts; HR ined s. indance s bort & nications	reason for variance N/A N/A N/A N/A	Corrective action N/A N/A N/A N/A

HOD (CS)	Systematic review and monitoring implementation of all municipal policies, bylaws, strategies plans and frameworks in line with any applicable legislation	Municipal health bylaws submitted for gazzetting to COGTA by specified date		42	new KPI	Measured in 3rd quarter	Measured in 3rd quarter	31/03/2020	Measured in 3rd quarter	15/04/2020	30-Jun-20		There is a signed Reviewal of the	
			date									Municipal Environmental health	municipal health plan and Full Final laboratory report	I
HOD (Co)	5 C	Number Local labour forum meetings held per quarter	Number	41	new KPI	1.00	1.00	1.00	1.00	4.00	30-Jun-20	HR	Attendance registers & Minutes.	

5 - Local Economic and Social Development

	Local Economic	and Social	Development
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						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Annual				
Program Driver	Objective	Indicator	unit of Measure	KPI No	Baseline	Target	Target	Target	Target	Target	Target date	Responsible unit	POE	
HOD (CS)	Assess environmental health risk, provide information to the public and implement a range of programmes and projects to create partnerships amongst communities, health services, housing department and private sector	Reviewed Municipal Health Plan tabled to the Council by specified date	date	49	01/07/2019					30/06/2020	30-Jun-20	Health	proof of submisssioand municipal health operational plan	
HOD (CS)	Build the capacity of emerging farmers to market produce through transformation of the local economy and local marketing and harnessing existing commodity value chains	Emerging farmer and SMME support plan prepared and submitted to the Municipal Manager by specified date	date	50	new KPI	Measured in the 2nd quarter	30/12/2019	Measured in the 2nd quarter	30/06/2020	30/06/2020	30-May-20	LED	ZDM Sethembe agricultural support programme	
HOD (CS)	Enhance nests of economic activity through a town and village development programme	Social Development programme submitted to the Municipal Manager by specified date	date	51	new KPI	Measured in 4th quarter	Measured in 4th quarter	Measured in 4th quarter	30/06/2020	30/06/2020	30-Jun-20	Special Programms	proof of submission	
HOD (CS)	Enhance nests of economic activity through a town and village development programme	Town and Village Development Programme developed and submitted to the Municipal Manager by specified date (Business Plan)	date	52	new KPI	Measured in the 2nd quarter	No less than 2 applications for funding to develop the Town and Village Development Programme submitted	quarter	Measured in the 2nd quarter	30/06/2020	30-Jun-20	LED	Budget confirmation of Majomela and agreement	
HOD (CS)	Promote skills development aligned with economic sectors to enable communities to participate in the local economy	Number of LED awareness events held to market municipal programmes by specified date	Number	53	new KPI	1.00	1.00	1.00	2 LED Awareness held on 20 April 2020- 21 April 2020	4	i 30-Jun-20	LED	Attendance register	
HOD (CS)	Promote the establishment of strategic tourism linkages and attractions of the District, while actively facilitating the development of authentic, focused and sophisticated tourism assets	Draft Tourism&Marketing Strategy submitted to MM by specified date	date	54	new KPI	Procument& appointment of suitable service provider 30/09/2019	Process Plan for the development of the Tourism Plan submitted to the portfolio committee for approval 30/12/2019	Status quo report to portfolio comm 31/03/2020	Draft Tourism&M Strategy /funding approved waiting for the consultant appointment 23/03/2020	30/06/2020	30-Jun-20	Tourism	There Is a letter to Department of Economic Development Tourism and environmental affairs and Agreement	
HOD (CS)	Promote the establishment of strategic tourism linkages and attractions of the District, while actively facilitating the development of authentic, focused and sophisticated tourism assets	Economic Investment Strategy reviewed and submitted to the Municipal Manager by specified date	date	55	new KPI	Measured in 4th quarter	Measured in 4th quarter	Measured in 4th quarter	Economic Investment Strategy submitted to the Mayor by 30/06/2020	30/06/2020	30-Jun-20	Tourism	acknowledgement of receipt by the MM	

6 - Financial Viability and Management

						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Annual				
Program Driver	Objective	Indicator	unit of Measure	KPI No	Baseline	Target	Target	Target	Target	Target		Responsible unit	POE	reas
HOD (F)	Apply sound financial management practices to keep a positive cash balance, coverage and liquidity ratios	Budget implementation - Capital Expenditure Budget Implementation Indicator. Formula - Actual Capital Expenditure / Budget Capital Expenditure x 100	percentage	56	new KPI	0.00	0.00	0.00	0.00	90%	30-Jun-20	Budget	Statement of financial position, Statement of Financial Performance, Notes to the AFS, Budget, In-Year	
HOD (F)	Apply sound financial management practices to keep a positive cash balance, coverage and liquidity ratios	Capital Expenditure to Total Expenditure per quarter	percentage	57	new KPI	15.00	15.00	15.00	15.00	15.00	30-Jun-20	Paymets	Statement of financial position, Statement of Financial Performance, Notes to the AFS, Budget, In-Year	
HOD (F)	Apply sound financial management practices to keep a positive cash balance, coverage and liquidity ratios	Collection Rate	percentage	58	new KPI	85	85.00	85.00	85.00	85.00	30-Jun-20	Income	Statement of financial position, Statement of Financial Performance, Notes to the AFS, Budget, In-Year reorts IDP & AR	
HOD (F)	Apply sound financial management practices to keep a positive cash balance, coverage and liquidity ratios	Creditors Payment Period (Trade Creditors)	days	59	30 days	30.00	30.00	30	30.00	30 days	30-Jun-20	Paymets	Statement of Financial Position, Notes to AFS, Budget, In-year reports and AR, Age Analysis of Creditors	
HOD (F)		Irregular, Fruitless and Wasteful and Unauthorised Expenditure / Total Operating Expenditure	percentage	60	new KPI	9	9	9	9	9%	30-Jun-20	SCM	Statement Financial Performance, Notes to Annual Financial Statements and AR	
HOD (F)	Apply sound financial management practices to keep a positive cash balance, coverage and liquidity ratios	Level of Cash Backed Reserves (Net Assets - Accumulated Surplus)	percentage	61	new KPI	95.00	95.00	95.00	95.00	95%	30-Jun-20	Budget	Statement Financial Position, Budget and AR	
HOD (F)	Apply sound financial management practices to keep a positive cash balance, coverage and liquidity ratios	Net Debtors Days	days	62		180	189	180.00	180.00	180.00	30-Jun-20	Income	Statement of Financial Position, Statement of Financial Performance, Notes to the AFS, Budget, In-Year	

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boratory		
isters &	N/A	N/A
	reason for variance	corrective action
ssioand	N/A	N/A
ealth	N/A	NA
plan		
mha	N/A	N/A
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HOD (F)	Apply sound financial management practices to keep a positive cash balance, coverage and liquidity ratios	Net Operating Surplus Margin	percentage	63	new KPI	2.00	2.00	2.00	2.00	2.00	30-Jun-20	Budget	Statement of Financial Performance, Budget, In- Year reports, AR, Statement of comparison of budget and actual amounts and statement	N/A	N/A
HOD (F)	Apply sound financial management practices to keep a positive cash balance, coverage and liquidity ratios	Number of budget portfolio meetings held by specified date	Number	64	new KPI	1.00	1.00	1.00	1.00	4.00	30-Jun-20	Budget	Budget Portfolio Minutes	N/A	N/A
HOD (F)	Apply sound financial management practices to keep a positive cash balance, coverage and liquidity ratios	Own Source Revenue to Total Operating Revenue(Including Agency Revenue)	percentage	65	new KPI	0.00	0.00	0.00	5%	5%	30-Jun-20	Income	Statement Financial Performance, BUDGET, IDP, In-year reports & AR	N/A	N/A
HOD (F)	Apply sound financial management practices to keep a positive cash balance, coverage and liquidity ratios	Sec 43 (Reg 10 (g(iii))): Cost Coverage(Excl. Unspent Conditional Grants)	ratio	67	new KPI	1.00	1.00	1.00	1.00	1.00	30-Jun-20	Budget	Statement of Financial Position, Statement of Financial Performance, Notes to the AFS, Budget, In - Year reports, IDP and AR	N/A	N/A
HOD (F)	Refine procurement systems and processes to respond to the demand for services	Reviewed SCM policy submitted to the Council by 30 June 2020	date	69	23/10/2019	measured in the 4th quarter	measured in the 4th quarter	measured in the 4th quarter	30/06/2020	30/06/2020	30-Jun-20	SCM	council resolution	N/A	N/A