

## CHAPTER 2 – GOVERNANCE

### 2.1 POLITICAL GOVERNANCE

#### INTRODUCTION TO POLITICAL GOVERNANCE

#### INTRODUCTION TO ADMINISTRATIVE GOVERNANCE

Executive Committee, Speaker and the Management Committee

Standing from L-R: Cllr ME Khumalo, HOD: Planning, Mr. S Landman, HOD: Corporate Services, MR. MN Shandu, HOD: Community Services, Mr. MS ZV Cele, CFO, Mr. Nkosi, HOD: Technical Services, Mr M H Dladla

**TO CHANGE THE PHOTO**

Seated from L-R: Cllr SE Nkwanyana, the Municipal Manager- Mr. JH de Klerk, the Honourable Mayor-Cllr VZ KaMagwaza Msibi, the Deputy mayor- Cllr SE Qwabe, Cllr VO Mbuyisa, Cllr BB Zwane and the Speaker, Cllr MA Hlatshayo.

**MAYOR**

CLLR VZ KAMAGWAZA-MSIBI

**DEPUTY MAYOR**

CLLR SE QWABE

**SPEAKER**

CLLR MA HLATSHWAYO

**MEMBERS OF THE EXECUTIVE COMMITTEE**

CLLR SE NKWANYANA

CLLR BB ZWANE

CLLR OV MBUYISA

CLLR ME KHUMALO

**T2.1.1**

- The Council of the Zululand District Municipality consists of 35 Councilors, 40% of which are proportionally elected and 60% elected to the district municipality from respective local municipalities. The Council is chaired by the Speaker, The Honourable Cllr MA Hlatshwayo.
- The Executive Committee is chaired by Her Worship The Mayor, Cllr VZ KaMagwaza-Msibi. The political parties represented in our council are the IFP (14), NFP (10), ANC (10) and the DA with (1) Councilors respectively.

	POLITICAL PARTY		SURNAME	NAME	%
DC26	ANC	PR(1)	Zulu	Richard Mxolisi	DC "40%"
DC26	ANC	PR(2)	Mabaso	Maria Buyisile	DC "40%"
DC26	ANC	PR(3)	Khumalo	Mkhawuleni Ettuel	DC "40%"
DC26	ANC	PR(4)	Lushaba	Mavis Thabisile	DC "40%"
DC26	IFP	PR(1)	Buthelezi	Phumzile TAN	DC "40%"
DC26	IFP	PR(2)	Mjaja	July Nelson	DC "40%"
DC26	IFP	PR(3)	Zwane	BongiweBenedicta	DC "40%"
DC26	IFP	PR(4)	Mncwango	Bhekithemba Jerome	DC "40%"
DC26	IFP	PR(5)	Lukhele	Thembelihle Brenda	DC "40%"
DC26	IFP	PR(6)	Nkwanyana	Sibusiso Elwin	DC "40%"
DC26	NFP	PR(1)	Msibi	Veronica Zanele	DC "40%"
DC26	NFP	PR(2)	Hlatshwayo	MpiyakheAlson	DC "40%"
DC26	NFP	PR(3)	Dumakude	Lucky Sithembiso	DC "40%"
DC26	NFP	PR(4)	Mbuyisa	Vusumuzi Osborn	DC "40%"
Abaqulusi	ANC		Ntshangase	Mncedisi Simon	LC"60%"
Abaqulusi	ANC		Qwabe	Sesi Esther	LC"60%"
Abaqulusi	DA		Nkosi	Sibusiso Raymond	LC"60%"
Abaqulusi	IFP		Buthelezi	Zaminhlahla.Simon	LC"60%"
Abaqulusi	IFP		Mhlungu	Richman Bonginhlanhla	LC"60%"
Abaqulusi	NFP		Hadebe	Israel Sizwe Muziwandile	LC"60%"
Pongolo	ANC		Nhlabathi	BawinileCycilia	LC"60%"
Pongolo	IFP		Mtungwa	Mbongiseni Milton	LC"60%"
Pongolo	NFP		Nxumalo	KwenzakakufaniEzaro	LC"60%"
eDumbe	ANC		Mbatha	Ilgo Abel Thulani.	LC"60%"
eDumbe	NFP		Nhlabathi	Nomsa Margaret	LC"60%"

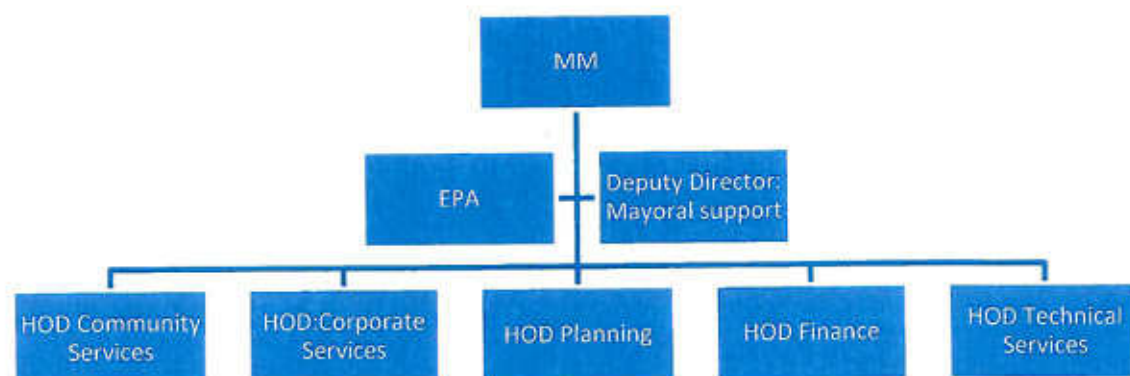
Nongoma	ANC		Xaba	Nomusa	LC"60%
Nongoma	IFP		Khumalo	Tholi Jane.	LC"60%
Nongoma	IFP		Dlamini	Qedi Maxwell	LC"60%
Nongoma	NFP		Zulu	Sbusiso Johnson	LC"60%
Nongoma	NFP		Zulu	Nomsa Fikile	LC"60%
Ulundi	ANC		Siyaya	Zanele	LC"60%
Ulundi	IFP		Buthelezi	Mkhawuleni Ezrom	LC"60%
Ulundi	IFP		Mkhize	Thokozani Kenneth	LC"60%
Ulundi	IFP		Ximba	Sindisiwe Pearl	LC"60%
Ulundi	NFP		Khumalo	Themba Lillian	LC"60%

### POLITICAL DECISION TAKING

- Items are submitted through the relevant Portfolio Committee who then make recommendations to the Executive Committee which takes final decisions for implementation on matters delegated to them, and those not delegated are recommended to the Full Council for consideration. 100% of Council Resolutions were implemented in terms of decisions taken.

### ADMINISTRATIVE GOVERNANCE

#### ORGANISATION HIGH LEVEL STRUCTURE







## **CORPORATE SERVICES**

The Corporate Services is headed by Mr MN Shandu and plays a support role to line departments in the municipality's administration to assist frontline service and management departments manage their people and resources most effectively. The Corporate Services Department achieves this through ensuring the efficient and effective utilisation of common resources, systems and administrative processes, to enable management and service delivery sectors to perform optimally. The 4 broad strategic thrusts within the department are as follows:

- Management Services : Human Resources, Committees, Customer Care
- Auxiliary Services: Fleet management, Building management and Records
- Airport Services : Ensuring the full operation of the airport
- Disaster Management: Being able to assist the community in times of need

## **INTRODUCTION TO CO-OPERATIVE GOVERNANCE AND INTERGOVERNMENTAL RELATIONS**

There are effective structures in place which support the co-operative governance and intergovernmental relations concept, however some challenges are being experienced in terms of the lack of knowledge of the aforementioned concepts from both provincial and local municipal structures.

### **2.3 INTERGOVERNMENTAL RELATIONS NATIONAL INTERGOVERNMENTAL STRUCTURES**

#### **PROVINCIAL INTERGOVERNMENTAL STRUCTURE**

1. Premiers Coordinating Forum
2. Provincial Disaster Management Advisory Forum
3. Provincial Aids Councils
4. Inter Departmental Committee: HIV/Aids
5. Provincial IDP Coordinating Committee
6. Provincial Batho Pele Forum

#### **RELATIONSHIPS WITH MUNICIPAL ENTITIES**

ZDM does not have any municipal entity

## DISTRICT INTERGOVERNMENTAL STRUCTURES

### Planning department

1. District Planners Forum
2. IDP Representative Forum
3. Pongola Port dam Inter Municipal Forum
4. Zululand / Umkhanyakude cross boundary bulk water supply Technical Committee

### Community Services

#### Social Services

1. Human rights forum
2. Sports forum
3. Gender forum
4. Youth Council
5. Men's forum (about to be launched)
6. District Aids Council
7. Local Aids Council

#### LED Section

1. Tourism forum
2. Agricultural forum
3. Business forum

### Corporate Services

District Disaster Management Advisory Forum  
District Disaster Management Practitioners Forum  
Skills Development Facilitators Forum

### Finance

District CFO Forum: This forum comprises of all CFO's in the district.

### Office of the Mayor and Municipal Manager

District Coordinating Forum  
Mayors Coordinating Forum  
Technical Committee



## COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

### 2.4 OVERVIEW OF PUBLIC ACCOUNTABILITY AND PARTICIPATION

MSA S15 (b): requires a municipality to establish and organise its administration to facilitate and a culture of accountability amongst its staff. S16 (i): states that a municipality must develop a system of municipal governance that compliments formal representative governance with a system of participatory governance. S18 (i) (d): requires a municipality to supply its community with information concerning municipal governance, management and development.

T 2.4.0

### 2.5 IDP PARTICIPATION AND ALIGNMENT

IDP Participation and Alignment Criteria*	Yes/No
Does the municipality have impact, outcome, input, output indicators?	Y
Does the IDP have priorities, objectives, KPIs, development strategies?	Y
Does the IDP have multi-year targets?	Targets are developed annually
Are the above aligned and can they calculate into a score?	Y
Does the budget align directly to the KPIs in the strategic plan?	Y
Do the IDP KPIs align to the Section 57 Managers	Y
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	Y
Do the IDP KPIs align with the provincial KPIs on the 12 Outcomes	Y
Were the indicators communicated to the public?	Y
Were the four quarter aligned reports submitted within stipulated time frames?	Partially
* Section 26 Municipal Systems Act 2000	

T2.5.1

**See Planning Chapter for further details.**

28

By-laws introduced during 2011 / 2012					
Newly developed	Revised	Public Participation Conducted Prior to Adoption of by-Laws (Yes / No)	Dates of Public Participation	By-Laws Gazetted (Yes / No)	Date of Publication
None	None	None	None	None	None
					T2.9.1

#### COMMENT ON BY-LAWS:

Note: MSA 2000 S11 (3) (m) provides municipal councils with the legislative authority to pass and implement by-laws for the betterment of the community within the terms of the legislation.

**Delete Directive note once comment is complete** - Indicate the nature of the public participation that was conducted and on how the new by-laws will be enforced.

T2.9.1.1

Municipal Website: Content and Currency of Material		
Documents published on the Municipality's / Entity's Website	Yes / No	Publishing Date
Current annual and adjustments budgets and all budget-related documents	Yes	12-Jun-13
All current budget-related policies	Y	12-Jun-13
The previous annual report (Year -1)	Y	12-Jun-13
The annual report (Year 0) published/to be published	Y	12-Jun-13
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act (Year 0) and resulting scorecards	Y	12-Jun-13
All service delivery agreements (Year 0)	Y	12-Jun-13
All long-term borrowing contracts (Year 0)	N/A	
All supply chain management contracts above a prescribed value (give value) for Year 0	Y	12-Jun-13
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during Year 1	N/A	



Contracts agreed in Year 0 to which subsection (1) of section 33 apply, subject to subsection (3) of that section	N/A	
Public-private partnership agreements referred to in section 120 made in Year 0	N/A	
All quarterly reports tabled in the council in terms of section 52 (d) during Year 0		
T 2.10.1		

### 3.1 HUMAN RESOURCE SERVICES

Employee: Financial Services					
Job level	2011/2012	2012/2013			
	Employees No.	Posts No.	Employees No.	Vacancies(fulltime equivalents) No.	Vacancies (as a % of total posts) %
	53	53	53	0	0
E2	1	1	1	0	0
E1	2	2	2	0	0
D5	3	3	3	0	0
D2	4	4	4	0	0
D1	7	7	7	0	0
B3	09	10	9	1	1%
C1	5	5	5	0	0
B2	13	13	13	0	0
B5	5	5	5	0	0
A1	1	1	1	0	0
A2	1	1	1	0	0
LO4	1	1	1	0	0

## SERVICE STATISTICS FOR HUMAN RESOURCE SERVICES

KP A NO	National General Key Performance Areas	FA No	Focus Area	Key Objective	Strategy	Action
3.1	Institutional Transformation	3.1. 1	Employment Equity	To transform the organisation	To assess & review race, gender & disability imbalance	Regularly review & implement Employment Equity Plan
			Skills development & Capacity Building	To develop capacity in the organisation for effective service delivery	To assess & review skills development needs and address the gap	Annual review and implement Skills Development Plan
					To provide social support to employees	Regularly review and implement Employee Assistance Policy